

Information about members of the Board of Directors proposed by the Election Committee of H & M Hennes & Mauritz AB 2015

Stefan Persson

Chairman of the Board

Born	1947
Year selected	1979
Primary occupation	Chairman of the board

Other significant board assignments

Member of the Association of MSAB and board assignments in family-owned companies.

Education

Stockholm University & Lund University, 1969–1973.

Work experience

1967-1982	Country Manager for H&M in the UK and responsible for H&M's expansion abroad
1982-1998	Managing Director and Chief Executive Officer of H&M
1998–	Chairman of the Board of H&M

Shareholding

0

Shares held by related parties

194,400,000 A-shares as well as 393,049,043 B-shares owned through Ramsbury Invest AB.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

No

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No

Anders Dahlvig

Board member and member of the Auditing Committee

Born 1957
Year selected 2010
Primary occupation Board assignments

Other significant board assignments

Chairman of the New Wave Group. Member of the Board of Kingfisher plc, Oriflame SA, Axel Johnson AB, Resurs Bank AB and Pret A Manger.

Education

Bachelor of Science degree in Business Administration, Lund University 1980. Masters of Arts degree in Economics, University of California Santa Barbara, 1982.

Work experience

1983-1993	Various roles within IKEA in Sweden, Germany, Switzerland and Belgium
1993-1997	Managing Director of IKEA UK
1997-1999	Vice President of IKEA Europe
1999-2009	CEO and President of the IKEA Group

Shareholding

17,510

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Lottie Knutson

Board member

Born 1964
Year selected 2006
Primary occupation Writer and advisor within digital marketing, change and crisis management.

Other significant board assignments

Member of the Board of Stena Line Holding BV.

Education

Université de Paris III, Diplôme de Culture Française, 1985-1986. Theatre history, Stockholm University, 1989, The Department of Journalism at Stockholm University, 1987-1989.

Work experience

1988-1989 Journalist, Svenska Dagbladet
1989-1995 The communications department at SAS Group
1995-1996 PR consultant, Johansson & Co
1996-1998 PR- and communications responsible consultant, Bates Sweden
1998-1999 Communications consultant, JKL
1999-2014 Marketing Director at Fritidsresor Group for the Nordic countries

Shareholding

1,400

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Sussi Kvart

Board member and member of the Auditing Committee

Born	1956
Year selected	1998
Primary occupation	Consulting, with a focus on strategic business advice, corporate governance and board procedures.

Other significant board assignments

Chairman of Kvinvest AB, member of the boards of Stockholms Stadshus AB, Transparency International Sweden and DGC One AB.

Education

Bachelor of Laws, Lund University 1980.

Work experience

1981–1983	Mölndal's District Court, clerk of a district court
1983–1989	Lagerlöf (now Linklaters) law firm, as lawyer from 1986
1989–1991	Political expert, riksdagen (Swedish parliament), parliamentary office of the Swedish Liberal Party
1991–1993	Political expert, Swedish Cabinet Office
1993–1999	Company solicitor, LM Ericsson
1997–2001	Member of the Aktiebolagskommittén (Swedish Companies Act Committee)
2000–2001	Working as a solicitor and with business development at LM Ericsson, Corporate Marketing and Strategic Business Development
2002–	Sussi Kvart AB

Shareholding

4,400

Shares held by related parties

1,700

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Lena Patriksson Keller

Board member

Born 1969
Year selected 2014
Primary occupation Executive Chairman at branding and communications agency Patriksson Communication AB

Other significant board assignments

Member of the boards of WESC and Elite Hotels. Chairman of the board of ASFB, the industry organisation Association of Swedish Fashion Brands.

Education

Design and Marketing at Parsons School of Design in New York and at the American University in London.

Work experience

1993–1996 Buying & Product Development at H&M
1996–1998 Global Communications Manager, J.Lindeberg
1999– CEO and later Executive Chairman, Patriksson Communication AB

Shareholding

0

Shares held by related parties

700 shares are owned by Lena Patriksson Keller's private company Verdani Holding AB.
9,450 shares are owned by husband and children.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Melker Schörling

Board member

Born 1947
Year selected 1998
Primary occupation Founder and owner of MSAB.

Other significant board assignments

Chairman of MSAB, AarhusKarlshamn AB, Hexagon AB, Hexpol AB and Securitas AB.

Education

M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1970.

Work experience

1970–1975	LM Ericsson, Mexico
1975–1979	ABB Fläkt, Stockholm
1979–1983	Managing Director, Essef Service, Stockholm
1984–1987	Managing Director, Crawford Door, Lund
1987–1992	Managing Director and Chief Executive Officer, Securitas AB, Stockholm
1993–1997	Managing Director and Chief Executive Officer, Skanska AB, Stockholm

Shareholding

0

Shares held by related parties

228,000 *

** Shares owned through Melker Schörling AB*

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Christian Sievert

Board member and Chairman of the Auditing Committee

Born	1969
Year selected	2010
Primary occupation	CEO investment company AB Max Sievert

Other significant board assignments

Member of the board of AB Segulah, AB Max Sievert and AB Anders Löfberg.

Education

MSc in Business Administration, School of Economics, Stockholm 1994

Work experience

1994-1997	Bain & Company, consultant, Stockholm and San Francisco, USA
1997-2003	Investment Manager and Partner, Segulah
2003-2013	CEO/Managing Partner of Segulah
2013-2014	Partner Segulah
2014-	CEO investment company AB Max Sievert

Shareholding*

56,000

Shares held by related parties

4,000 shares are owned by Christian Sievert's company Whitechris Industri AB, 600 shares owned by spouse.

** Additional information: In addition to Christian Sievert's shareholding shown above, Christian Sievert holds 5,000 H&M shares via a pension plan.*

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No*

** Christian Sievert is not considered independent of Ramsbury Invest AB since Ramsbury.*

Niklas Zennström

Born 1966

Main occupation: CEO of venture capital company Atomico, which focuses on fast-growing tech companies, and involved in Zennström Philanthropies, which supports organisations particularly associated with climate change, social entrepreneurship, the Baltic Sea environment and human rights.

Other significant board assignments

Member of the boards of Atomico, Zennström Philanthropies, Rovio, Fon and Fab.

Shareholding

72,700 shares

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Appointed by the employees:

Margareta Welinder

Employee representative

Born 1962

Year selected 2007

Shareholding

0

Shares held by related parties

0

Ingrid Godin

Employee representative

Born 1959

Year selected 2012

Shareholding

0

Shares held by related parties

60

Rita Hansson

Deputy employee representative

Born	1951
Year selected	2014

Shareholding

300

Shares held by related parties

0

Alexandra Rosenqvist

Deputy employee representative

Born	1976
Year selected	2015

Shareholding

0

Shares held by related parties

0