

Information about members of the Board of Directors proposed by the Election Committee of H&M 2011

Stefan Persson

Chairman of the Board and member of the Auditing Committee. Born 1947.

Year elected 1979

Primary occupation Chairman of the Board of H&M.

Other significant board assignments Member of the Association of MSAB and board assignments in family-owned companies.

Education Stockholm University & Lund University, 1969–1973.

Work experience

1976–1982 Country Manager for H&M in the UK and responsible for H&M's expansion abroad.

1982–1998 Managing Director and Chief Executive Officer of H&M.

1998– Chairman of the Board of H&M.

Shareholding 368,508,396

Shares held by related parties 194,400,000 A-shares owned through Ramsbury Invest AB. 13,400,000 shares owned through Ramsbury Invest AB.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance No

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance No

Mia Brunell Livfors

Board member. Born 1965.

Year elected 2008

Primary occupation President and Chief Executive Officer at Investment AB Kinnevik.

Other significant board assignments Member of the Board since:

2006: Metro International S A, Tele2 AB, Transcom WorldWide S A, Korsnäs AB

2007: Modern Times Group MTG AB, Millicom International Cellular S A

2008: Efva Attling Stockholm AB

2010: CDON AB.

Education Studies in Business Administration, Stockholm University.

Work experience

1989-1992 Consensus AB.

1992-2006 Various managerial positions within Modern Times Group MTG AB 1992-2001 and Chief Financial Officer 2001-2006.

2006- Managing Director and Chief Executive Officer, Investment AB Kinnevik.

Shareholding Shares held together with related parties 600

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Anders Dahlvig

Board member. Born 1957

Year elected 2010

Primary Occupation Board assignments

Other significant board assignments Chairman of the New Wave Group. Member of the Board of Kingfisher plc and Oriflame SA, Axel Johnson AB.

Education Bachelor of Science degree in Business Administration, Lund University 1980
Masters of Arts degree in Economics, University of California Santa Barbara, 1982

Work experience

1983-1993 Various roles within IKEA in Sweden, Germany, Switzerland and Belgium.

1993-1997 Managing Director of IKEA UK

1997-1999 Vice President of IKEA Europe

1999-2009 CEO and President of the IKEA Group

Shareholding 9,000

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Lottie Knutson

Board member. Born 1964.

Year elected 2006

Primary occupation Marketing Director at Fritidsresor Group Nordic, with responsibility for marketing, communications as well as corporate and social responsibility.

Other significant board assignments None except member of the Board of H&M.

Education Université de Paris III, Diplôme de Culture Francaise, 1985-1986. Theatre history, Stockholm University, 1989, The Department of Journalism at Stockholm University, 1987-1989.

Work experience

1988-1989 Journalist, Svenska Dagbladet

1989-1995 The communications department at SAS Group

1995-1996 PR consultant, Johansson & Co

1996-1998 PR- and communications responsible consultant, Bates Sweden

1998-1999 Communications consultant, JKL

1999- Marketing Director at Fritidsresor Group for the Nordic countries

Shareholding 1,400

Shares held by related parties 0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Sussi Kwart

Board member and member of the Auditing Committee. Born 1956.

Year elected 1998

Primary occupation Consulting, with a focus on strategic business advice, corporate governance and board procedures.

Other significant board assignments Chairman of Kvinvest AB, member of the boards of Healthcare Provision – Stockholm County Council, Stockholms Stadshus AB, Transparency International Sweden and DGC One AB.

Education Bachelor of Laws, Lund University 1980.

Work experience

1983–1989 Lagerlöf (now Linklaters) law firm, as lawyer from 1986.

1989–1991 Political expert, riksdagen (Swedish parliament), parliamentary office of the Swedish Liberal Party.

1991–1993 Political expert, Swedish Cabinet Office.

1993–1999 Company solicitor, LM Ericsson.

1997–2001 Member of the Aktiebolagskommittén (Swedish Companies Act Committee).

2000–2001 Working as a solicitor and with business development at LM Ericsson, Corporate Marketing and Strategic Business Development.

2002– Sussi Kwart AB.

Shareholding 4,400

Shares held by related parties 1,700

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Bo Lundquist

Board member and Chairman of the Auditing Committee. Born 1942.

Year elected 1995

Primary occupation Head of family-owned investment company. Board assignments.

Other significant board assignments Chairman of the boards of Stockholm University College of Physical Education and Sports (GIH), Teknikmagasinet AB (unlisted company) and member of the board of Frans Svanström AB (unlisted company). Member of the board of the Anders Wall Foundation for Free Enterprise.

Education M.Sc. Engineering, Chalmers University of Technology in Gothenburg 1968.

Work experience

1970–1974 Administration Manager, Luleå Colledge

1975–1978 Head of Division, SSAB

1978–1982 Sales Manager, Sandvik

1982–1984 CEO, Bulten

Senior positions in the public sector and in Swedish listed companies, including: 1984–1990 Vice President of Trelleborg.

1991–1998 Managing Director and Chief Executive Officer, at Esselte.

1994–1998 Involved in various important trade & industry organisations, including Chairman of the Federation of Swedish Commerce and Trade.

Shareholding 0

Shares held by related parties 40,000 *

* Shares owned through Bo Lundquist's company Caboran AB

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Melker Schörling

Board member. Born 1947.

Year elected 1998

Primary occupation Founder and owner of MSAB

Other significant board assignments Chairman of MSAB, AarhusKarlshamn AB, Hexagon AB, Hexpol AB and Securitas AB.

Education M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1970.

Work experience

1970–1975 Controller, LM Ericsson, Mexico.

1975–1979 Controller, ABB Fläkt, Stockholm.

1979–1983 Managing Director, Esfef Service, Stockholm.

1984–1987 Managing Director, Crawford Door, Lund.

1987–1992 Managing Director and Chief Executive Officer, Securitas AB, Stockholm.

1993–1997 Managing Director and Chief Executive Officer, Skanska AB, Stockholm.

Shareholding 0

Shares held by related parties 228,000 *

* Shares owned through Melker Schörling AB

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Christian Sievert

Board member. Born 1969

Year elected 2010

Primary Occupation CEO of Segulah

Other significant board assignments Member of the boards of AB Segulah, Segulah Advisor AB, Gunnebo Industrier and Kemetyl and deputy member of Infocare

Education MSc in Business Administration, School of Economics, Stockholm 1994

Work experience

1994-1997 Bain & Company, consultant, Stockholm and San Francisco, USA

1997-2003 Investment Manager and Partner, Segulah,

2003-CEO/Managing Partner of Segulah

Shareholding 30,000

Shares held by related parties 600

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes