

Information about members of the board of directors proposed by the nomination committee of H & M Hennes & Mauritz AB 2020

Information on the proposed new chairman of the board:

Karl-Johan Persson

Born	1975
Primary occupation	President and CEO of H & M Hennes & Mauritz AB during the period 1 July 20019 to 30 January 2020.

Other significant board assignments

Ramsbury Invest AB, the GoodCause Foundation and the H&M Foundation.

Education

BA in Business Administration from the European Business School in London.

Shareholding

12 136 289 class B shares.

Shares held by related parties

Karl-Johan Persson is also a shareholder in Ramsbury Invest AB.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No

Information on the other proposed board members:

Stina Bergfors

Board member

Born	1972
Year selected	2016
Primary occupation	Founder of the digital media company United Screens, where Stina works on strategic matters and business development.

Other significant board assignments

Member of the board of INGKA Holding BV. Stina is also involved in the Prince Daniel Fellowship at the Royal Swedish Academy of Engineering Sciences (IVA).

Education

MSc in business administration and honorary doctorate from Luleå University of Technology.

Professional experience

1998 - 2000	TV3 MTG Sales
2000 - 2004	Media strategist OMD Nordics.
2005 - 2008	CEO of Carat Sverige AB.
2008 - 2013	Country director for Google and YouTube in Sweden.
2014 -	Founder and CEO, followed by business development at United Screens.

Shareholding

9,000 shares

Shares held by related parties

6,000 shares

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Anders Dahlvig

Board member and member of the auditing committee

Born	1957
Year selected	2010
Primary occupation	Board assignments.

Other significant board assignments

Chairman of Inter IKEA Holding BV and member of the boards of Oriflame SA and Resurs Bank AB.

Education

MSc in business administration, Lund University, 1980 and MA from the University of California Santa Barbara, 1982.

Professional experience

1983 - 1993	Various roles within IKEA in Sweden, Germany, Switzerland and Belgium.
1993 - 1997	Managing director of IKEA UK.
1997 - 1999	Vice president of IKEA Europe.
1999 - 2009	President and CEO of IKEA.

Shareholding

17,510 shares

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Danica Kragic Jensfelt

Board member

Born	1971
Year selected	2019
Primary occupation	Professor of computer science at KTH Royal institute of Technology conducting research in the fields of computer vision and robotics. The aim of the research is to use sensors to build future systems that interact with people and their environment in a natural way.

Other significant board assignments

Member of the Royal Swedish Academy of Sciences and the Royal Swedish Academy of Engineering Sciences (IVA) and board member at FAM, SAAB and the Institute for Future Studies.

Education

mSc in mechanical engineering from the Technical university of Rijeka, Croatia. Danica was awarded a PhD in robotics by KTH Royal Institute of Technology, Stockholm in 2001. Honorary doctorate from Lappeenranta University of Technology in Finland.

Professional experience

2008 - Professor of computer science, conducting research in the fields of computer vision and robotics at KTH Royal Institute of Technology in Stockholm.

Shareholding

2,500 shares

Shares held by related parties

120 shares.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Lena Patriksson Keller

Board member

Born	1969
Year selected	2014
Primary occupation	Executive Chairman at branding and communications agency Patriksson Communication AB.

Other significant board assignments

Member of the board of Elite Hotels; chairman of the board of the industry organisation Association of Swedish Fashion Brands (ASFB). Lena is also involved in the Prince Daniel Fellowship at the Royal Swedish Academy of Engineering Sciences (IVA).

Education

Design and Marketing at Parsons School of Design in New York and at the American University in London.

Professional experience

1993 - 1996	Buying & product development at H&M.
1996 - 1998	Global communications manager, J.Lindeberg.
1999 -	CEO and later executive chairman, Patriksson Communication AB.

Shareholding

0

Shares held by related parties

1,200 shares are owned through Lena Patriksson Keller's private company Verdani Holding AB. 9,450 shares held by spouse and children.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Christian Sievert

Board member and chairman of the auditing committee

Born	1969
Year selected	2010
Primary occupation	CEO investment company AB Max Sievert.

Other significant board assignments

Member of the board of AB Max Sievert and of the boards of portfolio companies of AB Max Sievert; also member of the board of AB Anders Löfberg.

Education

MSc in Business Administration, School of Economics, Stockholm 1994.

Professional experience

1994 - 1997	Consultant, Bain & Company, Stockholm and San Francisco, USA.
1997 - 2003	Investment Manager and Partner, Segulah.
2003 - 2013	CEO/Managing Partner of Segulah.
2013 - 2014	Partner Segulah.
2014 -	CEO investment company AB Max Sievert.

Shareholding*

81,000 shares

Shares held by related parties

19,000 shares held through Christian Sievert's company Whitechris Industri AB and 2,400 shares held by spouse and children.

**Additional information: In addition to Christian Sievert's shareholding shown above, Christian Sievert holds 9,000 H&M shares via a pension plan.*

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No*

**Christian Sievert is not considered independent of Ramsbury Invest AB since Ramsbury Invest AB is a major shareholder in a company of which Christian Sievert is CEO.*

Erica Wiking Häger

Board member and member of the auditing committee

Born	1970
Year selected	2016
Primary occupation	Partner at the law firm Mannheimer Swartling since 2009 and chair of Mannheimer Swartling's Corporate Sustainability & Risk Management practice group; leads the team of lawyers advising on commercial law focusing on human rights, working conditions, the environment and anti-corruption. Erica is a member of the Swedish Bar Association, the New York State Bar Association and the international Association of Privacy Professionals (IAPP).

Other significant board assignments

Member of the board of Stockholm Chamber of Commerce.

Education

Master of Laws from Uppsala University, LL.M. from Harvard Law School in the US and supplementary studies at the University of Oklahoma in the US and Ruprecht-Karls-Universität Heidelberg in Germany.

Professional experience

1994 - 1995	Acting lecturer in civil law, Uppsala University.
1995 - 1997	District court service, Sollentuna district court.
1997 - 1998	Law clerk, Svea Court of Appeal.
1999 - 2000	Corporate counsel, Corechange Inc., Boston, USA.
2000 - 2008	Associate, Mannheimer Swartling.
2009 -	Partner, Mannheimer Swartling.

Shareholding

0

Shares held by related parties

750 shares owned through Erica Wiking Häger's company Erica Wiking Häger Advokataktiefbolag.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Niklas Zennström

Board member

Born	1966
Year selected	2014
Primary occupation	CEO of venture capital company Atomico, which focuses on fast-growing tech companies, and involved in Zennström Philanthropies, which supports organisations particularly associated with climate change, social entrepreneurship, the Baltic Sea environment and human rights.

Other significant board assignments

Member of the boards of Atomico, Zennström Philanthropies, Farmdrop, Rovio, Orbital Systems and Lilium.

Education

Dual degrees in business administration and engineering physics from Uppsala University.

Professional experience

1991 - 1994	Product manager, Tele2 AB, Stockholm.
1994 - 1996	Director of access network, Unisource Voice Services AB, Stockholm.
1996 - 1997	Director of internet services, Tele2 Danmark A/S, Copenhagen.
1997 - 2000	Director of internet services, Tele2 Europe ASA, Luxembourg/Amsterdam.
2000 - 2002	CEO and founder, Kazaa, Amsterdam.
2001 - 2003	CEO and founder, Joltid, Amsterdam.
2002 - 2007	CEO and founder, Skype, London.
2007 -	CEO and founder, Atomico, London.

Shareholding

72,700 shares

Shares held by related parties

0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

Appointed by the employees:

Ingrid Godin

Employee representative

Born	1959
Year selected	2012
Employed since	2002

Current position

Warehouse worker, Eskilstuna DC

Shareholding

0

Shares held by related parties

60 shares

Alexandra Rosenqvist

Employee representative

Born	1976
Year selected	2015
Employed since	2012

Current position

Product Owner (IT/Business Tech)

Shareholding

0

Shares held by related parties

0

Helena Isberg

Deputy employee representative

Born	1978
Year selected	2019
Employed since	1998

Current position

Sales advisor, H&M Karlskrona

Shareholding

0

Shares held by related parties

0

Margareta Welinder

Deputy employee representative

Born	1962
Year selected	2007
Employed since	2000

Current position

Omni Buyer, H&M

Shareholding

0

Shares held by related parties

0