H&M Group

TCFD disclosures index

		REFERENCE/LINK
Governance The organisation's governance around climate-related risks and opportunities	The board's oversight of climate-related risks and opportunities	Annual and Sustainability Report (ASR) page 75
	Management's role in assessing and managing climate-related risks and opportunities	ASR page 75
Strategy The actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning	The climate-related risks and opportunities that the organisation has identified over the short, medium and long term	ASR pages 75-78; Sustainability Disclosure (SD) page 18
	The impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning	ASR page 78; SD pages 16-18
	The resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C scenario or lower	ASR page 78
Risk management The processes used by the organisation to identify, assess, and manage climaterelated risks	The organisation's processes for identifying and assessing climate-related risks	ASR pages 66-71, 73 and 75
	The organisation's processes for managing climate-related risks	ASR pages 37, 66-71, 73, 75; SD pages 16-18
	How processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management	ASR pages 66-71 and 73
Metrics and targets The metrics and targets used to assess and manage relevant climate- related risks and opportunities	The metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process	ASR page 83; SD pages 19-20
	Scope 1, 2 and 3 GHG emissions and the related risks	ASR page 83; SD pages 19-20
	The targets used by the organisation to manage climate-related risks and opportunities and performance against targets	ASR pages 37 and 82-83; SD pages 19-22

More information about our management of climate risks can be found in our *Climate Transition Plan*.